As you fill out your board, keep in mind...

- The mentors you noted earlier (see presentation)
- You do NOT have to fill out every slot
- Relationships within the inner circle are closer and have more frequent and greater levels of support
- Those within the outer circle (but outside of the inner circle) are less close and have less frequent interaction. This means those mentors typically provide more focused support in a particular area.
- Overlapping support circles indicate multiple kinds of support provided.

Discussion questions:

- How are you feeling about your mentor board?
- What skills do you think you would like to learn more about/gain from a mentor?
- Now that you know all this, what action steps are you going to take to fill any vacancies on your board?

Adapted from Assembling Your Personal Board of Advisors. MIT Sloan Management Review, 56(3).